



SUPERINTENDENT OF SCHOOLS

HERTFORD COUNTY, NORTH CAROLINA

The Hertford County Board of Education is seeking a superintendent to lead the school system as it continues to prepare graduates who are ready to meet the global challenges of education, career, and life. Applications are due by September 13, 2022.

ABOUT THE SCHOOL SYSTEM

Hertford County Public Schools serves approximately 2,900 students from pre-kindergarten through twelfth grade. The school system operates 7 schools, including a primary school (pre-K-3), 2 elementary schools (one serving pre-K-6 and one serving grades 4-6), a middle school, 2 traditional high schools, and an early college high school. Hertford County Public Schools has over 500 employees committed to creating a supportive, engaging, and safe learning environment that will empower and graduate globally competitive students through diverse opportunities. The school system enjoys strong community support and is governed by a 5-member nonpartisan board of education elected at-large to serve staggered 4-year terms.

ABOUT THE COMMUNITY

Hertford County is located in the northeastern region of North Carolina, on the Virginia border, about an hour drive from the coast. The county seat is Winton, though the county contains several other towns. Hertford County is home to over 21,000 citizens. The county has a rich and diverse history, culture, and economy. Visitors and locals alike are attracted to the county's historical sites and natural beauty, such as the Chowan River, which offers abundant fishing, boating, and kayaking opportunities. The area also offers several higher education opportunities, including Roanoke-Chowan Community College, Shaw University CAPE Center, and Chowan University.

WHO SHOULD APPLY

Candidates must meet the legal requirements to be licensed as a superintendent in North Carolina or otherwise be qualified and eligible to serve under State Board of Education policy. In addition, the selected candidate will be required to live in Hertford County.

Central office and building-level experience is preferred. A doctorate degree or progress toward a doctorate degree is preferred but not required.

A successful candidate also must demonstrate ability and success in:

- Visionary educational leadership
- Understanding equity factors and the influence of equity on educational outcomes
- Curriculum and instruction
- Goal-setting and monitoring student achievement



- Fostering community and intergovernmental partnerships
- Administration and organization of short-term and long-term strategic planning, budgeting, and personnel and facilities management
- Communication and team-building
- Ongoing financial management and procuring additional funding
- Visibility and involvement in community activities
- Leadership in maintaining safe and orderly school environments
- Planning and funding of school facilities
- Decision-making, delegation, and follow-through

APPLY ONLINE

Applicants must complete the board's required online application form, accessible via the North Carolina School Boards Association's webpage at www.ncsba.org/super-search/north-carolina-vacancies. *Please do not contact, or ask anyone you know to contact, individual board members about your interest in or application for this position.* All inquiries should be directed to Sam Thorp, Assistant Legal Counsel for Superintendent Searches, North Carolina School Boards Association, at sthorp@ncsba.org or 919-841-4040. *All inquiries will be kept confidential.*

Click below to learn more about the schools and the community



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LOCAL NEWS

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